Classifications and Descriptions Attached.

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CITY: GOSHEN

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COUNTY: ELKHART

STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to Indiana Prevailing Wage Law (I.C. 5-16-7-1) and 1995 amendments, do fix and determine the common wage scales to apply on the:

County Road 17 Phase I-B Utility Relocation Project; \$600,000 -

Bashor Road Lift Station Relocation Project; #300,000-

3. Third Street Lift Station Relocation Project;

4. South Ninth Street Water Main Project;

5. 2004 Paving Project. 7

(Heavy and Highway)

FOR THE SEVERAL CLASSIFICATION OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE BENEFITS
Carpenters Cement Masons	Skilled Skilled	\$21.86 22.81	\$7.16
Electricians	Skilled	26.00	7.06 10.84
Iron Workers	Skilled	20.15	9.84
Laborers	Skilled	19.02	5.25
Operating Engineers:			
Class I	Skilled	23.65	9.90
Class II	Skilled	22.05	9.90
Class III	Skilled	20.75	9.90
Painters/Brush/Roll	Skilled	18.58	5.21
Painters/Spray/Sandblast	Skilled	18.83	5.21
Plumbers	Skilled	26.05	8.40
Teamsters/Pick Up	Skilled	19.61	6.63
Teamsters/Tri Axle	Skilled	20.06	6.63
Teamsters/Semi-Trailer	Skilled	20.11	6.63
Truck Driver Mechanics	Skilled	17.88	6.40
Teamsters/Articulated			
Dumps	Skilled	20.26	6.63

The wage rates as set forth by the committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the Apprenticeship program standards state. These wage rates shall cover all unskilled and semi-skilled rates for all classifications.

Representing the Governor of Indiana

Representing the Awarding

Agency and Industry

Representing the State Federation of Labor

Representing the Owner

Representing the County Commissioners

Dated this 2<sup>nd</sup>. day of April, 2004